ARE YOU COLOR STRUCK?

NOT SURF IF YOU HAVE ANY BIASES WHEN IT COMES TO SKIN COLOR? TAKE OUR QUIZ **By Ylonda Gault Caviness**

At work you're introduced to two district managers-a latteskinned sister with a Halle-style shaq and a

your dark elbows with

B Decide to try that

C Vow to start hitting the gym to tone up your arms for spring.

You sten off the plane ready to enjoy your Caribbean vacation. When the sun's warmth bathes you.

ing, I'm not trying to get any blacker.

you feel:

too dark.

B Caution, You dillgently apply sunscreen every hour on the hour to ensure you don't get

Girl Scouts are

selling cookies at the market. A darkskinned trooper and a biracial scout are in the booth You:

A Can't get over how. cute the light-skinned

B Purchase a box from each scout but give the pretty crinkly-

C Look both girls directly in the eyes as

VOUR SCORE MOSTLY A'S

COLOR-STRUCK You show preference for light skin. Ask yourself why you think beige is better and consider the source of that attitude "We have

to challenge and transform our so-called standards of heauty." says psychiatrist Alvin Poussaint

MOSTLY R'S

SHADE-CONSCIOUS You don't deliberately discriminate, but you have a slightly skewed sense of skin color. Open discussions are critical "It's especially important that our girls' voices are heard," says Janle Ward, chair of Africana studies at Simmons College, "As mothers, aunts and sisters we all have to start talking."

MOSTLY C'S EREE OF COLOR BIAS Congratulations, You have a healthy sense of identity. "It's liberating to know that despite generations of indoctrination, you can reject the selfhating attitude that says everything Black is evil," says Poussaint, Now help a sister out. When you notice color bias call it We have a collective responsibility to raise awareness about how colorism hurts us all.

darker exec rocking short twists. You: A Barely acknowledge

B Politely ignore the

fair-skinned manager: she's probably stuck up anyway.

information with both for coffee. At the salon, flipping

through the latest ISSUE OF ESSENCE you notice arm-baring Lady O-inspired looks are the rage for spring. You: